



2021 Equal Pay Days

Equal Pay Day denotes how far into the new year women must work to be paid what men were paid in the previous year. Started by the National Committee on Pay Equity (NCPE) in 1996, the goal was to raise awareness about the gender wage gap. Since then, other Equal Pay Days have been added to the calendar to denote that mothers and most women of color face a wider-than-average gap and need to work **EVEN LONGER** to catch up to men's earnings.

Listed below are the Equal Pay Days for 2021 and the cent amount that women make compared to men in the same demographic profile.

Asian American and Pacific Islanders	March 9, 2021	.87/\$1.00
ALL WOMEN	March 24, 2021	.82/\$1.00
Mothers	June 4, 2021	.70/\$1.00
Black Women	Aug. 3, 2021	.63/\$1.00
Native American	Sept. 8, 2021	.60/\$1.00
Latinas	Oct. 21, 2021	.55/\$1.00